



Moral Code BTS Neustadt – Football department

At BTS, we understand football as a team sport, something where everybody has got a voice and everybody matters. What counts for us is being together. Because together we can achieve a lot more than by ourselves. In football, if you want to have fun and be successful you have to count on others, and others have to count on you. This central idea will accompany you during practice and at every gameday.

The club does not work profit orientated, that means all commitment and work is done voluntarily and not for one's own advantage. The member fee payed by our members is beneficial to our department sometimes it may not be directly recognizable or visible but the payed amount is the foundation for our operative club work and in the long run will come back to our members and volunteers. The club life is more than just paying money for a specific service but it results from the commitment and the effort from all of its members: the players, coaches, children, adults, parents, volunteers and supporters on and off the field.

For a successful cooperation we hold ourselves to this moral code. The moral code consists of the core values respect, fairness, equality of opportunity, attentiveness and openness which we defined for our football department. According to the moral code we want to represent ourselves towards others and towards our own. Whoever violates the moral code will have to consider receiving consequences by the club or the community.

Being together

You have to be respectful and attentive towards everyone within in the club. The same will be expected from everybody else. This means everybody shall meet you with respect and attentiveness. Just as important is a fair behavior on and off the field. Additionally, to our team mate we want to respect the opponents and the referees, even if they do not meet us with the same respect. At BTS we stand for Fairness and attentive behavior in sports because this is the only way our favorite sport is working.

Transfer to other clubs

For a successful everyday club life, we need to do a lot of planning. If you want to write a new chapter in your sport career please talk to your coaches or other club staff, they will support and advise you. If you want to leave the club talk to your coaches as early as possible. In that case usually no one will prevent you from transferring, in exchange with mutual respect and with the focus on your personal wishes and potential.

We do put out the **deadline** of the **15th of March for a transfer in the summer**. During winter, usually a transfer is not possible, however it is possible to come to a different solution in individual cases. It is not allowed to talk a team mate into transferring. If you recognize a player being contacted by another club or another coach has even contacted you, please

report this to your coaches or at first contact with the other coach, refer him to your coaches as the ones to contact.

Integration

In our club we do not differ between people, whatever their nationality, religion, color, sexuality or talent may be. Any form of discrimination based on these attributes we condemn deeply and speak up against it. We stand for an open community in which everybody is accepted and welcome. Our club is divers!

Treat everybody the same way you want to be treated. If you experience something different or you notice something and feel discriminated, disadvantaged or discredited please speak to your coaches, the committee of the department or another person trusted by you of the club.

Explanation and self- commitment

The coaches and other volunteers commit themselves to live by these values in their daily work. They also might represent the club off the pitch and remember this in their dealing with other people.

They promise with their signature underneath this moral code to protect the clubs' values.

Protection of children and young persons

All person responsible oblige especially to the protection of children and young persons and act in personal situations conscientiously for the protection of all who are in need of special protection, by:

- Respecting every child's or young person's personality and supporting its development. Respecting the individual perception of closeness and distance, the private life and the personal perception of shame of the children they are trusted with, young persons and other members of the club.
- Aligning sportive and non-sportive offers always according to the development stage of the children or young persons they are trusted with and to use child and youth friendly methods.
- Respecting the right of the children or young person of physical integrity and never using any form of violence, may it be physical, emotional or sexual.
- Giving the children and young persons they are trusted with enough self-determination and co-determination in sportive and non-sportive events.
- Taking action if one acknowledges a violation of the moral code in one's social environment. In case of an emergency one seeks professional and informed help and informs the committee of the department. **The protection of children and young persons is paramount in this situation.**

In our club, the strong help the weak, the trained the untrained. Everybody is pulling in the same direction, because you are now in our community, in our club, because...

You are NEUSTADT

Mandatory signature of the volunteer

By signing this document, I oblige to the obeying of this moral code of the football department.

Name

Place, Date

Signature